1958-49 **File No.** 9356/36-I

B CLASS

P.W. **DEPARTMENT**
E **BRANCH** (I)

Subject:— Appointment
Plant Engg. for the
Ganjabiri Storage Pln.

B[K] 1949

File No. 9356/36-E(I)

Etd. Secit. Slip. 94 A

G.R., G.D., No. 2408, dated 22-6-22.]

Correspondence

DOCKET SHEET

Subject :—

File No. 9356/36-I

P-W **DEPT.**

E **BRANCH.** (I

References :— Original file is sent to Maharashtra.

Copies from the original file B [17]

Date.	To whom sent.	Notes and instructions.

9356/36/16790

E.B. (I). P. W. Deptt.

The S.E., D.I.C., has submitted a proposal for the creation of a temporary post af a Plant Engineer in the scale of Rs. 350-25-750 . The scale proposed is that of a Junior Assistant, Material and Plant Officer of the G. of I. The G. of I. have a regular Organisation for the purpose under a Materials and Plant Officer with several Snr. Assistant M. & P. Officers and Jnr.Asstt. M. & P. Officers to assist him.

2. The necessity for the creation of the post of a Plant Engineer has been fully established in the Ex. Engr., Gangapur Storage Dn's letter, dated the 27-3-48 . This Department has been indenting several items of machinery in connection with the various development schemes and will have to indent more. Af officer with an up-to-date knowledge of modern machinery is absolutely necessary first to assist in selecting the right type of machinery and then to look after its operation ad upkeep. In fact it is doubtful whether only on such officer will suffice. The proposal has at present originated from the S.E., D.I.C., where new machinery has already started coming and similar proposals may follow from other circles in due course. The immediate necessity of the post is felt in Gangapur Storage Dn. where assistance of such an officer is required in the matter of planning and ordering plants and attending to and erection of various machines.

3. The scale proposed is that of a Junior Assistant M. & P. officer of the G. of I, and is therefore reasonable. The job is that an expert and this scale is the minimum that can be offered if men with the requisite qualifications are to be attracted.

4. The scale.....

[redacted] of dams, roads
/- Gangapur
[redacted] is urgently required for / Storage Division and may, in the first instance be posted there when appointed.

Id. 9.4.48.

I agree that it is essential to have such a copies for the purposes of handling the heavy machinery toward may be used on the Gangapur Dam. It is not possible to attach a qualified man on a less pay than that offered by Govt. of India for then Junior Assistant Plant and Mechanical Engineer, as there is great demand for such qualified persons.

Id. 9.4.48.

I agree: Id. 10.4.48.

4. It is for consideration whether the post may be sanctioned for a period of three years in the first instances and attached to the D.I.C. for the present. Unless it is ~~xkkxxkxxdxkxx~~ proposed to appoint more such officers it seems desirable not to attach it to any of the normal circles so that the officer can be available to other circles whenever they need his assistance. In that case, it would be appropriate to attach im to the P.H. Branch which has got the mechanical section and the Central Govt. workship under it..

5. The P. & S.D. and the ~~X~~ F.D. may see u.o. for concurrence Before submission . After the post is sanctioned the question of recruitment of a suitable officer through the P.S.C., will be taken up.

Id. 9.4.48.

It is necessary to have such an officer in view of the Government decision to purchase Heavy Plant and Machinery and to utilise otherwise it for the construction of dams , roads etc. The officer ~~xf~~ is urgently required for Gangapur /- Storage Division and may, in the first instance be posted there when appointed.

Id. 9.4.48.

I agree that it is essential to have such ~~xxx~~ a copies for the purposes of handling the heavy machinery toward ~~xx~~ may ~~xx~~ be used on the Gangapur Dam. It is not possible to attach a qualified man on a less pay than that offered by ~~xx~~ Govt. of India for then Junior Assistant Plant and Mechanical Engineer, as there is great demand for such qualified persons.

Id. 9.4.48.

I agree: Id. 10.4.48.

9356/36/16790.

E. B. (I). P. W. D.

Resubmitted.

2. It is noticed that the scale of pay of the Jr. Assistant A. & P. Officer of the G. I. has recently been revised and the present scale is Rs. 350-350-380-380-30-590-EB. -30-770-40-850. The proposed post of Plant Engineer may also carry the same scale as it is intended that it should carry the ~~se~~ same pay as that offered by the G. of I.

Id. 13-4-48. Id. 12-4-48.

Secy (R.B.)

U.O. to F.D. / P. S.D. dated 15th April 1948.

Finance Department.PWR I.

The P.W.D. proposal to create the post of a Plant Engineer may be accepted. The ~~xx~~ payscale suggested by the ~~Xxx~~. P.W.D. is the same as the sanctioned one for a similar post under the Government of India. It is difficult to say whether ~~txxxxxxxxxxxx~~ the duties and responsibilities attached to it would be ~~xxxxxxx~~ identical with those attached to the post under the G. of I. sides even in respect of other posts we have not ~~tally~~ totally taken ~~xxxxx~~ over the G. of ~~Xx~~ I. scales. The proposed scale is the Jr. scale for class I services under the G. of I. But we have only one clas I scale. The proposed class I scale is Rs. 350-30-650-E.B.-45-1100 the initial part of this scale viz. Rs. 350-30-650 may be considered adequate for the post of Plant Engineer .The average of this scale is Rs. 533 p.m. as against the average of Rs. 568 of the scale of Rs. 350-25-750).

Id. 7-5-48. Id. 7-5-48. Id. 7-5-48.

Through X

U.S.(F.& R).

U.O.R. to P.W.D. dated 7-5-48.

E. B. (I). P. W. D.

This may be referred u.o. to the P. & S.D. through ~~xxx~~ which Department it was intended to be returned to this Department.

~~Id.~~ ~~13-5-48.~~ ~~Id.~~ ~~13-5-48.~~

U. O. R. to the P. & S.D. dated the 14-5-48.

P. & S.D.

Seen and returned to P.W.D. .

2. It is presumed that p & S.D. will be consulted again whon qualifications etc. for the posts are to be stated for making ~~xxxxxxxxxxxxxxx~~ recruitment to it through the P.S.C.

U.O.R. to P.W.D. dated 18-5-48.

Id/- .

9356/36

Public Works Department.

E. B. (I).

Submitted with reference to the notes at pages 1-3 ante.

2. This Department had proposed the creation of a post of a Plant Engineer under the D.I.C. in the scale of Rs. 350-350-380-380-30-590-E. B.-30-770-40-850. The necessity for the post has been explained fully in the notes at the pages 1-2 ante. The scale proposed was that of a Jr. Assistant Material s and Plant Officer under the ~~xxxxx~~ Roads Organisation of ~~xh~~ the Government of India. While agreeing to the creation o of the post in question, the F.D. has advised that the scale for the post should be Rs. 350-30-650 which is the initial par t of the new Class I scale proposed by this Govt.. The F.D. suggestion may perhaps be accepted. The P.& S.D. also having agreed to the proposal, a draft G.R. sanctioning the post is put up for approval and submission. As this is a new item of ~~expedition~~ expditre. requiring approval of L.A. ~~xxxx~~ papers are marked to H.M. F.D. also.

Id. 1.7.48.

Through A.S. (II).

Id. 2-7-48. Id. 3-7-48.

Id. 3-7-48. Id. 3-7-48. Id. 3-7-48.

Cheif Secretary Id. 6-7.

H.E., P.W.D. Id. 7-7-48

H... F.D. Id. 8-7-48.

Id. 11-7-48. Id. 15-7-48. Id. 15-7-48.

9356/36
27925.

E. B. (I). P. W. D.

Submitted.

2. The presumption made by Mr. S.G. Hiremath that his apppintment as Plant Engineer has been made in the Class I Grade is correct, vide the F.D. Officer note, dated the 7-5-48. Before , however, he is informed accordingly, the F.D. may see these papers u.o.

Id. 18-5-49. Id. 18-5-49.

U.O.R. to the F.D. dated the 19-5-49.

Finance Department.

P. W. R. I.

The Re. F.D. note dated 18-5-49 did not unconsider the question whether the scale recommended there in was over Class I or Class II . The scale is an ad- have one are and the fact that it has happened to be apart of Class I scale does not in itself justify its being treated as a Class I scale. Further the maximum of the recommended scale is equal to that of the revised Class II scale. There is therefore no case for treating the scale as Class I . The P.W.D. may be informed accordingly

Id. 20-5-49. Id. 23-5-49. Id. 3-6-49.

U.O.R. to P.W.D. dated 3-6-49.

E.B. (I) P. W. D.

9358/36
37135.

E.B. (I). P. W. D.

Mr. S.G. Hiremath, Plant Engineer, has requested Govt. to confirm the presumption that he is to be treated as a Class I Officer,. The scale sanctioned for the post is the initial part of the Class I scale of this Govt. and was adopted at the suggestion of the F.D. vide that Deptt. note dated the 7-5-48, ~~xxxxxx~~ It was therefore , presumed that the post was to be treated as a Class I post. The F.D., however, states,that in recommending this scale, the questio on as to whether it should be in Class I or Class II was not considered and that the more fact that it is a part of the Class I scale does not in itself justify it s being treated as a Class I scale.

2. As will be seen from the ~~xxxxxxxxxxx~~ notes recorded at pp 1-2 ante the intention of this Department was that the post of Plant Engineer should be equal to that of the Jr. ~~xxx~~ Asstt. Materials and Plant Officer of the Govt. ofIndia, The F.D. however suggested slight reduction in the scale so as to make it ~~xxdx~~ identical with the initial part of the Clas s I scale. This was accepted by this Department but ~~x~~ there seems to be no reasons why the status of the post should also be reduced. The difficulty seems to be that, while the Govt. of India have a Jr. scale in Class I, this Govt. has no such scale. If the Plant Engr. cannot be given Class I status within the present scale, the alternative would be to give ~~n~~ him the full Class I scale. This will not immediately give any increase in the emoluments since the post is sanctioned for a ~~xxxx~~ period of three years in the first instance and even if it is ~~xxxxix~~ continued thereafter the benefit will a accure only after 10 years. This cannot be said to be too liberal since the post is that of a Specialist. There is moreover , no higher post to which the Plant Engineer can rise while the Jr. Asstt. M. & P. officer of the G. of I. can bee come Asstt. M. & P. officer, , Dy. M. & P. Officer etc. The

A

The F.D. may , therefore, be requested to reconsider the matter and to agree to raise the scale to full Class I scale if the Plant Engineer cannot be given Class I status within the present scale.

3. It may incidentally be mentioned in this con. that the present incumbent of the post Mr. S.G. Hiremath was actually selected by the Government of India on the recommendation of the P. & S.D. for the Class I post of Jr. Assistant M. & P. officer but was not spared by this Government.

Id. 11-7-49.

As at A above , I think.

Id. 11-7-49.

Id. 12-7-49. Id- 12.7.49.

Urgent.

U.O.R. to the F.D. dated the 13-7-49.

Finance Department. ' PWR'I.

Submitted with reference to the office note dated 23-5-47. The P.W.D. proposes to raise the scale to the regular Class I- scale (Rs. 350-1100) in order to give Mr. H. the status of a Class I Officer.

2. Though the intention of the P.W.D., was to sanction the same scale as that sanctioned by the Government of India, this department was not sure that the duties and responsibilities attached to the post were identical with those attached to the similar post under the Government of India. It was also pointed out that as against the two Class I scales of the Govt. of India, this Government has prescribed a single class I scale. A part of this scale recommended because it was assumed that the post did not justify the whole. The fact that with this did not come the Class I status, cannot, it is submitted , be a justification for upgrading the scale.

3. As regards the proposal to declare the scale as a class I scale, it is not clear what benefit the officer would secure from such a declaration . The scale is an adwhoc one and the post belongs to the general Prowvincial Service in which there are no class I or Class II scales. There are other posts in the General Provincial Service which are on a range of pay corresponding to that of the present post, but thay do not seem to have been declared to be of class I status. The P.W.D. may be requested to state what purpose will be served by its proposal. Id. 26-7-49. Id.29-7-49. Id. 30-7-49.

Thro' X and C.Brs.
D.S. (F. & R.)

The question whether this post should be considered as a Class I post is permanent to P. & S.D. to consider. The papers may be shown to that Department in the first final instance.

Id. 31-7-49.

U.O.R. to the P.W.D. dated 1-8-49.

E. B.(I) P. W. D.

The P. & S.D. may see these papers u.o. as suggested by D.S., F.D.

2. With reference to para 2 of the F.D. note overpage it may be stated that the intention of this Departmettxx is to give higher status to x the Plant Engineer. The duties of the Plant Engineer are identical with these of the Jr. Assistant. M.H. officer of the G. Of I. or perhaps even more onerous since he is the only officer of this type in the Department ., who has to attend to this erection and operation of heavey plant and machinery.

3. It may also be mentioned that the payscale for the posts of Assistant Engineers in he B.S.E., Classx I is R. 250-250-280-15-400-20-500-25-650 , which is less than the scale attached to this post of Plant Engrs. th There seems to be therefore no reason why only Plant Engrs. Should not be given Class I status within the existing s scale. Id. 5-8-49. Id. 5-8-49.

U.O.R. to the P. & S.D. dated the 9-8-49.

"POLITICAL AND SERVICES DEPARTMENT 'D' BRANCH"

So far as P&SD is aware, 'A' of the F.D. note dated the 26th July 1949. does not seem to be quite correct. Thus, the post of Secy. S.S.C. Board, is being treated as belonging to General Provincial Service, Class I. However, what the F.D. has stated is generally true, i.e., generally the G.P.S. is by itself treated as a Class and ordinarily no further classification is introduced in that Service.

Most of the reasons urged by P.W.D. in support of its proposal to treat post of Plant Engineer as of the Class I post do not seem to be valid. Thus the fact that the Govt. of India's post for which Mr. Hiremath had been selected is in Class I is no argument for establishing that our post also should be in Class I. The classification of our post is to be decided on its merits. Similarly the fact that the scale of the post is a part of the Class I scale is also no valid argument in support of the post being recognized as of the status of a Class I post. The pay scale of the post is Rs. 350-650 which is to be taken as the full scale of the post so long as it is not extended further. This scale is too low to entitle to the post to Class I status (e.g., the post of Secy. S.S.C. Board has the full Class I scale with the maximum of Rs. 1100 and its treatment as a CL. I post is justified.) As observed by F.D. the maximum of the post of Plant Engineer (Rs. 650) corresponds to the maximum of the Class II and so far as P&SD can see, as long as the scale of the post is what it is, i.e., Rs. 350-650 it will be anamalous to recognize the post as of Class I status. P&SD may, therefore, suggest that the post should be treated as belonging to the Plain Gel. Provl. Service. The benefits accuring from a recognizition of the post as of the status of Class I as mentionod by the P.W.D. are too few to warrant the creation of an anomaly. So far as P&SD can see, the proposals for treating the post as of Class I status is based mainly on sentimental grounds.

The papers may be returned to P. W. D. through F.D.

Id. 23-8-49.

As at 'A' above.

Id. 24-8-49.

Id. 25-8-49.

U.O.R. to the F.D. dated 26-8-49..

Finance Department.

P. W. R. I.

Submitted with reference to the note dated 26-7-49.

2. Seen and returned to the P. W. D.

Id. 1-9-49. Id. 2-9-49. Id. 5-9-49.

U.O. to P. W. D. dated 6-9-49.

E.B. (I) P. W. D.

Submitted with reference to the notes on pages ante.

2. This Department proposed that the post of Plant Engineer in the scale of Rs. 350-30-650 may be treated as of Class I status. The P. & S.D. and the F.D. do not agree to the proposal . It may be stated that although the maximum of the Plant Engineers scale is equal to the maximum of the pay scale sanctioned for the Deputy Engineers, of the B.S.E., Class II, the minimum of the scale and the increasement there in are higher than the minimum of the scale sanctioned for the Assistant Engineers of the B.S.E. Class I, and the Deputy Engineers, of the B.S.E., Class II, and the increments there in. This showed that the scale of Plant Engineering is of higher level than the scales for Assistant Engineers, of the B.S.E. (I) and Deputy Engineers of B.S.E. (II). As the scales of the pay are generally determined after taking its accounts the duties and responsibilities attache to the posts, if appears that the post of Plant Engineer is of higher status then the posts of Assistant and Deputy Engineers, It is therefore for consideration whether we may adhere to our proposal and the P. & S.D. and the F.D may be requested to reconsider their view or whether their view may be accepted.

Id.
6-10-49.

Submitted for orders.

Id.
7-10-49.

We may accept the F.D's view point.

Id. Id.
11-10-49. 11-10-49.

E.B.(I) P. W. D.

Submitted with the necy. draft for approval.

Id. 17-10-49. Id- 17-10-49.

SEPARATOR

Plant Engineer:
Creation of a post of -

Government of Bombay,
Public Works Department.
Resolution No. 9356/36.
Bombay Castle, 17th July 1948.

Letter No. 1309, dated the 27 th March 1948, from the Executive Engineer, Gangapur Storage Division, as under:-

" The estimate for special tools and plant sanctioned by Government under Government Letter No. S. 181/4/316-Con. of 24th February 1948, will show the large complement of construction plant and machinery required for this Division. Some of these, e.g., the Tractor, Trucks, Oil Engines, Crushers, etc., have already started coming in and we are busy finalising our requirements, specifications and layouts for the rest of plant to obtain the required production in a balanced plant strength. This, I find is quite a difficult job requiring great experience of actual plant handling or else it seems quite possible to get stuck on unbalanced complements (e.g. too many air tools and too little compressor capacity & c.) of theplant. The erection repairs and maintenance of such costly plants (e.g. a single Tourna Pull costs over Rs. 80,000/- , generating sets, air compressors & c.) shall have to be handled efficiently . As we intend to do the entire job departmentally and by mechanization, it is necessary that we create an organisation of Mechanical Engineering to choose the right plant and look after their maintenance ability. Unless, we succeed in this, we cannot machanize over construction and if we cannot do so, attempting most of the job by manual labour , the cost will swell enormourlsy and some of the jobs , e.g., the gorge filling will be wellnign impossible to be executed in a given time.

2. As the item of plant and machinery has already been listed in the estimates of the special Tools and Plant s & c. I do not consider it necessary to list them again

here; but the statement (I) * attached indicates the more important of the plant sanctioned by Government as well as the additional ones we shall need in futhre. Statement (II) * gives some of the more important of the Technicians that will work under the plant Engineer . The pays indicated are based on what, I think, we shall have to pay to attract the type of men required, looking to the great demad of such hands in the market at present. To control and guide this establishment we shall need a man like the one for which Government of India advertised (copy enclosed) * in July 1947 (vide please Bombay Government Gazette dated the 24th July 1947) for a junior Assistant Material and Plant Officer in the grade of R. 350-25-750 . He should have a degree in Mechanical Engineering and at least 5 years practical experience in workshop practice and construction plant planning its repairs and efficient maintenance. As the technical staff under the offices will be mostly charged to work, it is not necessary to obtain sanction to entertain them at this stage.

" 3. I am, therefore, to propose that a temporary Gazetted post of a Plant Engineer in the 350-25-750 scale be created as early as possible. I am particularly to request you to request Government to pass very early orders in the matter as we require this assistance immediately for planning and ordering balanced construction plants, and for attending to and erection of various machineries we have already started receiving.—

~~ 1 2 :~~

— Endorsement No. 2799, dated the 30th March 1948, by the Superintending Engineer, Deccan Irrigation Circle, as under:—

" Copy submitted to Government in the Public Works Department for favour of according salary sanction to the creation of temporary Gazetted post of plant Engineer in the scale of Rs. 350-25-750 and the same may be filled in through the Public Service Commission after it is duly advertised.

2 The.....

* Not printed .

2. The undersigned entirely agrees with the Executive Engineer and for the reasons fully explained by the Executive Engineer in justification of the proposed post strongly recommends that salary sanction may be accorded to the creation of the post as some of the machinery has already started coming in and it is essential to have an experienced man with necessary qualification in time to handle the plants etc. as they come.

3. Apart from the immediate necessity of a plant Engineer for the Gangapur Storage Division this Circle will have to undertake in the very near future construction of a Dam at Vir Waste Weir gates for Ghankapur, Tail Tanks for the Godavari Canal and the Nira Right Bank Canal at Chitali and Tisangi, Semi Re-modelling of the Canals and mechanical plant of various types will be in commission on these works. The employment of a Plant Engineer will therfore be an asset to this Circle. Again the heavy iron gates and sluices working at the existing Dam works require the advice and supervision of a qualified Mechanical Engineer.

Resolution:- Government is pleased to sanction the creation of a temporary post of a Plant Engineer in the scale of Rs. 350-30-650, for a period of three years in the first instance. The post should be attached to the Gangapur Storage Division of the Deccan Irrigation Circle for the present . The post will also carry cost of living allowance and other allowances admissible under the rules.

2. The cost on this account should be debited to the head " 50-Civil-Works - Provincial - (post War Reconstruction and Development Programme) ".

By order of the Governor of
Bombay.
Id. 17-7-

(A. G. MAYDEO),
Deputy Secretary to Government.

G. R. No. 9356/36, P. W. D. dated the 17th July 1948.

To

The Political and Services Department,

The Finance Department,

The Accountant General , Bombay (Through the Finance Deptt,)

The Superintending Engineers of Circles.

The Electrical Commissioner with the Government of Bombay.

The Architech to Government,.

The Public Health Engineer to Government,

The Electrical Engineer, to Government

The Executive Engineers of Divisions.

No. of 1948.

Copy forwarded for information and guidence to

Letter.

No. 9356/36-E (I). Public Works Department,
Bombay Castle, 24th October 1949

To

The Superintending Engineer,
Deccan Irrigation Circle.

Subject:- Classification of the post of Plant Engineer.

.....

Reference:- Your endorsement No. 48-A 6872-E, dated the 25th April 1949.

2. The presumption made by Mr. S.G. Hiremath, Plant Engineer that his post sanctioned in Government Resolution No. 9356/36, dated the 17th July 1948, is of Class I status in not correct. The post in question should be treated as belonging to the General Provincial Service. Mr. Hiremath should, please, be informed accordingly.

By order of the Governor of Bombay,

Id. 25-10-
(K.V. Joglekar),
Deputy Secretary to the Government of Bombay, Public Works Department.

Copy is forwarded to:-

The Political and Services Department,

The Finance Department,

The Accountant General, Bombay,

The Electrical Commissioner with the Government of Bombay,

The Superintending Engineers of Circles, with a copy of Government Resolution No. 9356/36, dated the 17th July 1948, in the case of the Superintending Engineer, Village Water Supply and Villages Schools, the Superintending Engineer, Koyna Irrigation Circle and the Superintending Engineer, Gujrat Irrigation Circle,

The Public Health Enginger to Government,

The Electrical Engineer to Government,

The Architect to Government,

The Executive Engineers of Divisions,

For information, with reference to Government Resolution No. 9356/36, dated the 17th July 1948.

Issued
26-10